



DPN SUSTAINABILITY POLICY

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Last Reviewed	January 2026
Reviewer	Janus Howard
Next Review Date	January 2027

DPN SUSTAINABILITY POLICY

DPN recognises its responsibilities towards protecting the environment as a promoter of quality ICT teaching delivery throughout Cornwall and the Southwest.

DPN will endeavor to monitor pollutants from all media, and wherever possible, take measures to reduce their detrimental effects on the environment to ensure compliance with legislation.

DPN will where possible enhance the quality of the environment and consequently the health of the local population, through a positive policy on safety in the workplace, control of pollution and care of the local environment.

DPN shall aim for continual improvement in its environmental performance. An annual review of progress shall take place in January each year, taking into account the key principles below.

- Setting clear environmental objectives and regularly monitoring progress against them.
- Recognising that the minimum acceptable level of environmental performance is that stipulated in environmental legislation.
- Seeking to reduce the pollution of air, water and land that may result as a consequence of the activities of DPN wherever practicable.
- Facilitating responsible management and efficient use of energy and water (for example: use of off-peak electricity for heating, doors are shut, blinds lowered and shut to conserve heat. Water metered and checked regularly for over-use/leakage. Water pressure checked to ensure it is not excessive).
- Promoting the minimisation of waste generated and reducing any environmental impact by its responsible disposal (for example: staff are encouraged to print on both sides of the paper, discarded paper is kept for note-paper, as much waste as possible to be recycled via the local Council's regular collections. Waste food is also collected by the local refuse department).
- Adopting a purchasing policy that takes account of the environmental performance of suppliers, goods and services.
- Promote sustainable transport alternatives to and from the site or any teaching venues used (for example: promoting walking/cycling/use of public transport. Lift sharing).
- Preserving natural resources, and wherever practicable utilizing supplies obtained from sustainable resources (for example: ink cartridges are

passed to a recycling company, glasses are provided instead of disposable cups for drinking, old computers and computer equipment are re-sold for parts)

- Providing suitable environmental training for appropriate personnel and promoting general environmental awareness of all staff.
- Communicating the Environmental Policy to all staff, students and other interested parties.

DPN has an appointed “Environmental & Waste Champion” who is responsible for monitoring all aspects of the working environment, educating staff and suggesting ways of improvement. The Environmental & Waste Champion actively encourages staff suggestions as part of the Company’s ongoing aim of reducing waste year on year.

Any questions/complaints regarding Environmental issues should be referred to the Environmental & Waste Champion in the first instance.

The overall responsibility for ensuring the policy is implemented, developed and reviewed effectively rests with the Managing Director.